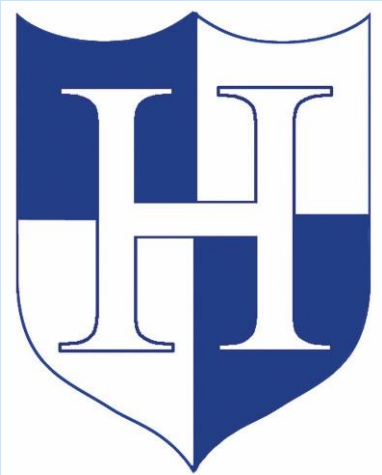


Herricks Public Schools Proposed Budget 2018–19



Budget Presentation #2
March 8, 2018

Budget Development Process

- ▶ Tonight's Presentation: Budget Presentation #2
- ▶ A draft work in progress, not a finished product: further discussions on the proposed budget will take place at future Board of Education/Budget Meetings on March 22, and April 12
- ▶ Budget hearing: May 3
- ▶ The budget adopted by the Board of Education and presented for voter approval on May 15 will reflect input from the community

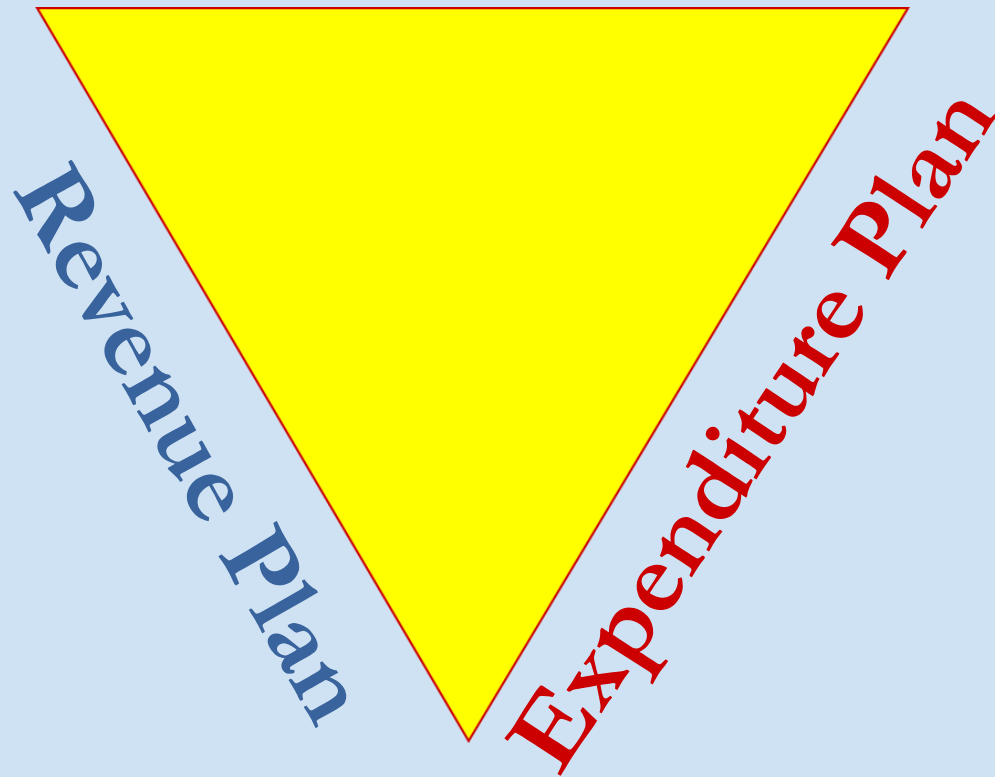


Budget Development Process



Budget Design

Educational Plan



Budget Design Priorities

- ▶ Align budget with district's mission and goals
- ▶ Respect that property taxes from homeowners are the major source of revenue for the budget
- ▶ Conduct a thorough review of all budget items: **seek cost-saving efficiencies**
- ▶ Address education regulations, mandates, and legal requirements, such as APPR and the Affordable Care Act
- ▶ Provide efficient, cost-effective operations, and strong fiscal controls and oversight
- ▶ Use data to assess instructional programs and ensure accountability
- ▶ Maintain long-term financial well-being

Budget Design Priorities

- ▶ Plan staffing levels to adhere to Board of Education class size guidelines
- ▶ Ensure a wide-range of curricular offerings, and strong social-emotional learning programs
- ▶ Provide varied opportunities for student involvement in athletics, music and art, and extracurricular programs
- ▶ Increase the capacity for the use of instructional technology, an important 21st century skill
- ▶ Maintain and enhance district facilities

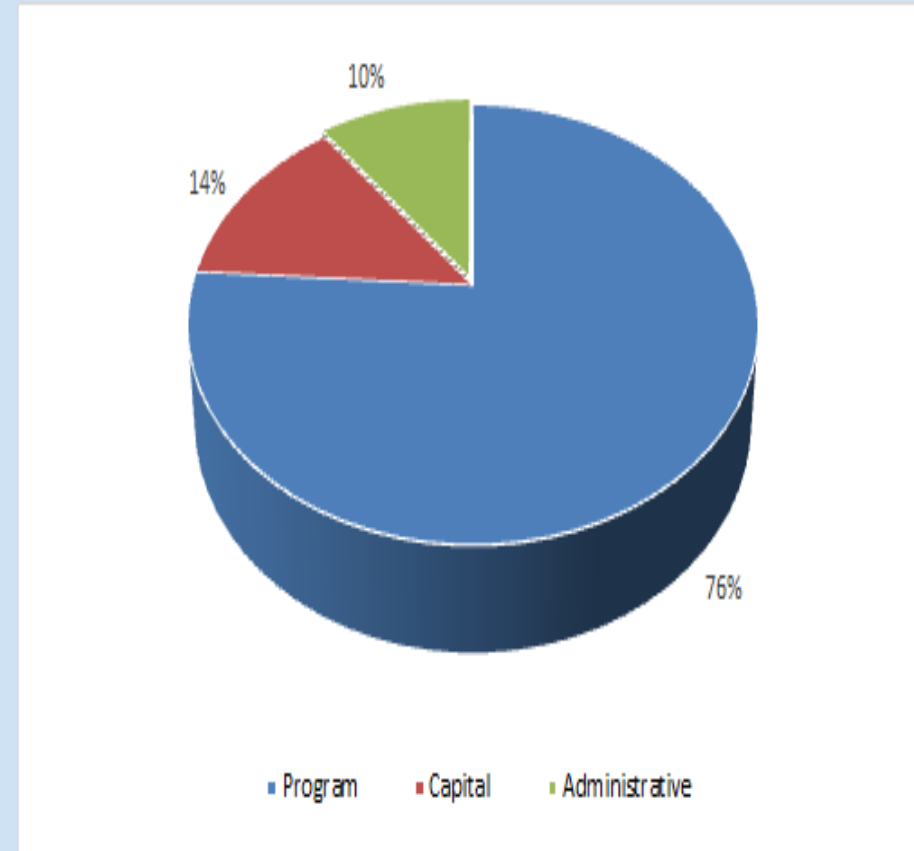


Draft Proposed 2018–19 Budget: \$114,161,059

- ▶ Proposed budget to budget increase:
\$2,945,323 or 2.65% over 2017–18
- ▶ Proposed projected tax levy increase:
2.55 % increase over 2017–18: Within Tax Levy Cap
- ▶ **Average Tax Levy Increase** for Herricks over the past three years: 1.44%

Budget Breakdown:3 Part Budget

- ▶ Program
\$86,781,553 / 76.01 %
- ▶ Capital
\$15,579,656 / 13.65 %
- ▶ Administrative
\$11,799,850 / 10.34 %
- ▶ TOTAL
\$114,161,059



Major Budget “Drivers”:

Many factors are outside the school district’s control



Overall Increase in NYS Retirement System Pension Contributions

- ▶ Teacher Retirement System (TRS): all teachers and administrators– increase from 9.8% in 2017–18 to 10.63% in 2018–19
- ▶ Employee Retirement System (ERS): all other employees–Civil Service – slight decrease from 15.3% to 14.9%
- ▶ District pension contribution rate is set by the state, not by contract: future is uncertain

Increase in Health Care Costs

- ▶ Health care Insurance premium is established by the state health insurance plan–NYSHIP
- ▶ 10% increase year–on–year in employee health care insurance costs
- ▶ Mitigated by an increase in contractual employee contribution rates for health insurance



State Aid Outlook: Minimal Increase Anticipated

- ▶ State aid provides only 10% of total district revenues
- ▶ Many unfunded mandates: i.e. water testing
- ▶ Disappointing News: 2% increase in total State Aid for 2018–19 over 2017–18
- ▶ “Foundation Aid” increase of only 0.25% or \$17,134
- ▶ State Aid total **may be** revised over the next few months: stay tuned...



Original “Foundation Aid” Formula Levels for Herricks

- ▶ Formula created by New York State in 2007
- ▶ “Suspended” in 2008 due to Great Recession
- ▶ Amount of aid allocated based on size, wealth, and needs of each district
- ▶ Difference between actual aid in Governor’s proposal and original formula for Herricks in 2018–19: **-\$4,725,529**
- ▶ Governor’s Proposal: Eliminate Formula

Draft Proposed 2018–19 Budget

Approved 2017–18 Budget	Proposed 2018–19 Budget	Inc (Dec)	%
\$ 111,215,736	\$ 114,161,059	\$ 2,945,323	2.65%

Approved Tax Levy 2017–18	Proposed Tax Levy 2018–19	Inc (Dec)	%
\$ 94,094,175	\$ 96,492,264	\$ 2,398,089	2.55%

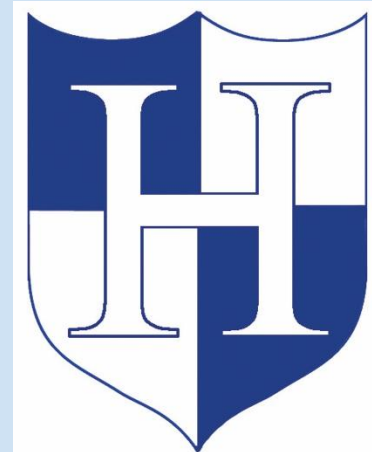
Draft Proposed 2018–19 Budget

	Approved 2017–18 Budget	Proposed 2018–19 Budget	Inc (Dec)	%
General Support	\$ 12,642,391	\$ 12,888,849	\$ 246,458	1.95%
Instruction	\$ 65,712,989	\$ 66,262,488	\$ 549,499	0.84%
Transportation	\$ 3,433,507	\$ 3,705,921	\$ 272,414	7.93%
Community Service	\$ 271,088	\$ 203,021	(\$ 68,067)	(25.11%)
Employee Benefits	\$ 25,264,295	\$ 27,152,492	\$ 1,888,197	7.47%
Debt Service & Interfund Transfers	\$ 3,891,466	\$ 3,948,288	\$ 56,822	1.46%
Total Expenditures	\$ 111,215,736	\$ 114,161,059	\$ 2,945,323	2.65%

- The proposed budget represents a budget-to-budget **increase** of **2.65%** or **\$2,945,323**.
- The increase is primarily due to contractual salary obligations, health insurance premiums, retirement pension system contributions and other employee benefits.

Mission Statement

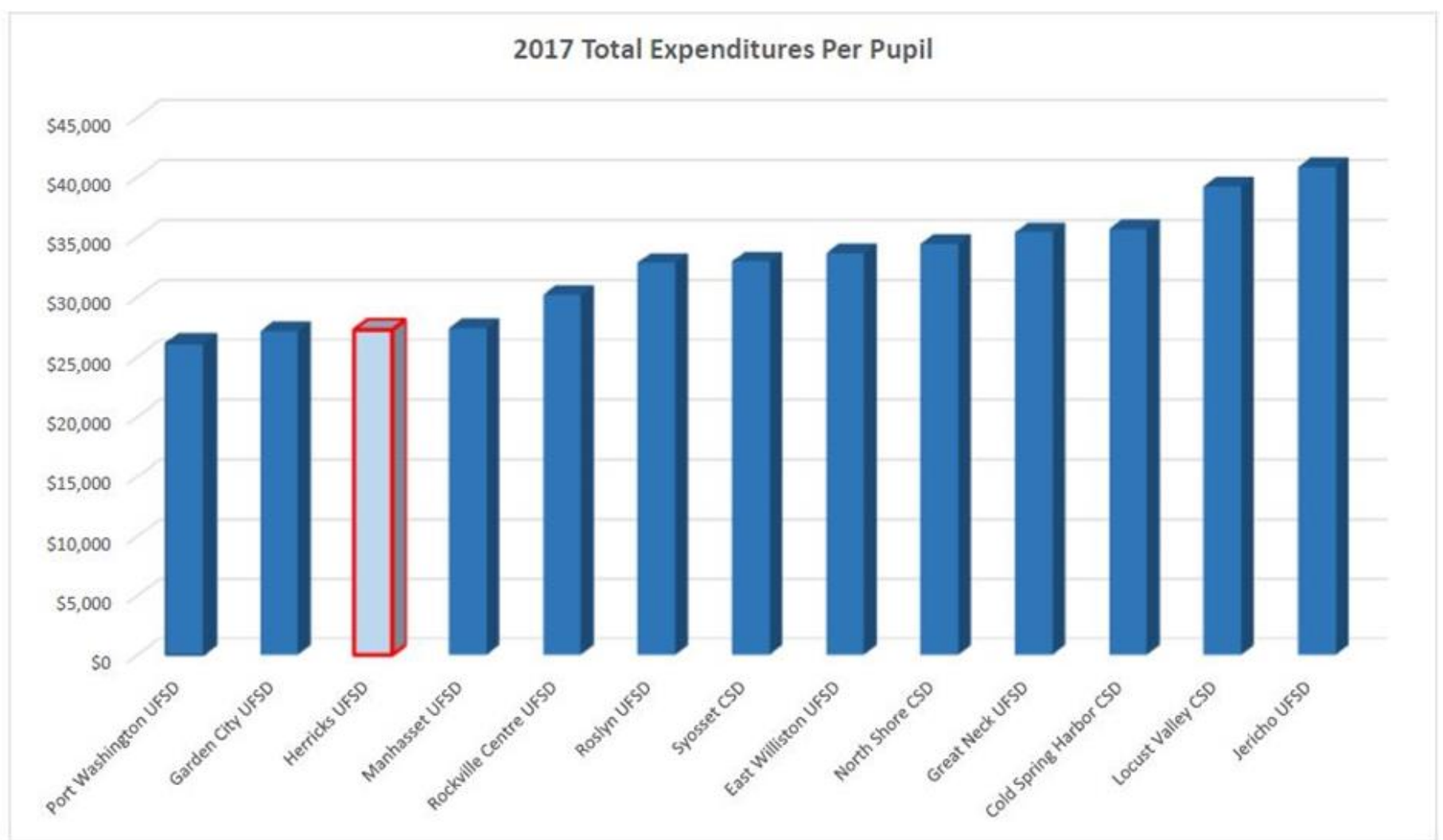
“The Herricks School District, a Community of Learners, through its educational programs, promotes intellectual curiosity and creative expression, values diversity, and measures success by one's personal development and contribution to society.”



Herricks Public Schools at a Glance

- ▶ 2017–18 total enrollment: 4,002
- ▶ 7 District buildings: 3 elementary schools (K–5), 1 middle school (6–8), 1 high school (9–12)
- ▶ Shelter Rock Academy alternative school program
- ▶ Community Center building
- ▶ Numerous athletic fields and playgrounds
- ▶ Full–service cafeteria in each school; district–operated bus transportation
- ▶ Various Summer programs for students in grades K–9
- ▶ Among the highest student achievement levels of any district on Long Island, NYS, and the nation
- ▶ One of the lowest per–pupil expenditure levels among our high–achieving comparator districts

Per-Pupil Expenditure Comparison



Herricks Public Schools

Points of Pride



Excellence in academic achievement:

- ▶ 100% graduation rate\97% Regents Diploma
- ▶ 99% of students go on to higher education
- ▶ 81% of students earned Regents with Advanced Designation
- ▶ HS named *High Achieving Reward School* by SED, 2nd year in a row
- ▶ Ranked #203 in *Newsweek's* National Ranking as one of the best High Schools in the U.S. (top 1% nationally)
- ▶ Ranked #8 on Niche.com's Best School Districts in N.Y. State

Herricks Public Schools Points of Pride



- ▶ HS Named National Blue Ribbon School for Academic Excellence
- ▶ 7 students named as finalists in the 2017 Merit Scholarship Competition
- ▶ 267 AP Scholars –28 National AP Scholars
- ▶ 6 semi-finalists in the Siemens Research Competition
- ▶ 2 Regional Finalists in the Siemens Research Competition
- ▶ Over 350 MS and 200 HS students participated in the national American Math Competition
- ▶ Expansion of Project Lead the Way to Grades 6– 8/Innovation Lab for STEAM activities

Herricks Public Schools Points of Pride



- ▶ Over 200 students participated in All-County and LISFA Music Festivals
- ▶ HS Chamber Choir, 1 of 10 in country, selected to Music For All Choral Festival
- ▶ HS Chamber Orchestra finalist in ASTA National Orchestra Competition
- ▶ 9 MS Students accepted into NYSBDA Honor Band
- ▶ Teachers College Reading and Writing Program
- ▶ Exemplary new Life Skills classrooms at the MS and HS
- ▶ DECA Regional Competition- 70 Students Advancing to State Career Conference



Herricks Public Schools

Points of Pride

- ▶ 1 Swimmer competing in NY State Championships
- ▶ Girls Bowling qualified for county tournament
- ▶ 4 Students competed in Nassau County Winter Track Championships
- ▶ 7 Wrestlers Competed in Nassau County Championships
- ▶ 7 Winter Scholar Athlete Teams
- ▶ STAC Program
- ▶ ESP Writing Program
- ▶ Only NYS Language Immersion Program in prestigious National Dual Language Research Alliance
- ▶ Edleader21 – 4C's Consortium Member



Budget Proposal Highlights

Includes funding for:

- ▶ Expansion of PLTW STEM program in grades 6–8
- ▶ New edition math textbooks
- ▶ Continued funding for Social–Emotional Learning programs such as Challenge Day
- ▶ Supports Robotics Teams at each school
- ▶ Replacement of musical instruments
- ▶ Naviance Career Exploration Program for M.S.
- ▶ iXL Math Support Program for elementary schools
- ▶ e–Doc transcript service at the H.S.
- ▶ Expanded Nassau BOCES health and safety services



Budget Proposal Highlights

Includes funding for:

- ▶ New technology equipment: tablets, chromebook carts and Smartboard replacements
- ▶ Capital improvements: continue replacement of broken sidewalks, curbs and doors
- ▶ Safety enhancements: new fire alarm smoke-heads in the High School
- ▶ Installation of new bank of lockers at HS
- ▶ Basketball backboards and volleyball system for HS
- ▶ Purchase of two new school buses



Projected Elementary Class Sizes 2018–19

	Center	Denton	Searingtown
Kindergarten (22)	4 sections (20, 20, 20, 20)	5 sections (24*, 24*, 20, 20, 20)	4 sections (21, 20, 20, 20)
Grade 1 (24)	4 sections (20, 19, 19, 18)	4 sections (24*, 24*, 23, 23)	4 sections (20, 20, 20, 20)
Grade 2 (24)	3 sections (22, 22, 21)	5 sections (24*, 24*, 20, 19, 19)	4 sections (21, 21, 20, 20)
Grade 3 (24)	4 sections (21, 21, 21, 20)	5 sections (24*, 23*, 20, 19, 19)	5 sections (22, 22, 22, 21, 21)
Grade 4 (27)	3 sections (25, 24, 24)	5 sections (20*, 18*, 26, 25, 25)	3 sections (27, 27, 26)
Grade 5 (27)	4 sections (24, 24, 24, 22)	6 sections (19*, 18*, 21, 21, 21, 20)	4 sections (21, 21, 21, 21)

* Language Immersion Class

Budget Challenge: Finding the Right Balance



School Budget Vote: May 15th



Don't forget to vote: 7:00 am. to 9:00 pm.

Questions

