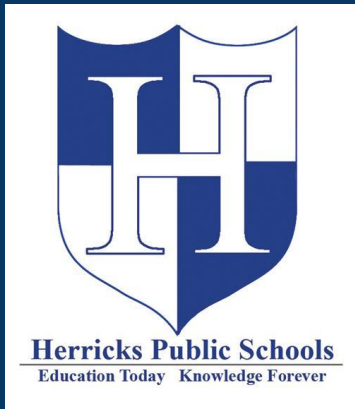
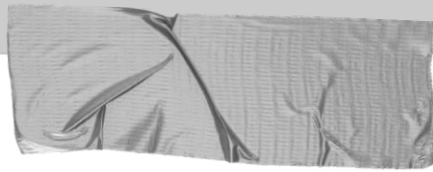


Superintendent Update: Our Goals for 2022 - 2023



Centering Our Connections
Centering Our Joy
Centering Ourselves



**Just a few
important
reminders to
start us off!**

OUR TEAM CORE VALUES ARE...



OUR COLLECTIVE *WHY* IS...

To create opportunities that encourage individuals to realize & actualize their best selves in an environment where they feel seen, safe & comfortable. Students will be empowered to become joyful, positive & productive members of society.

A horizontal string of light brown twine is stretched across the frame. Five wooden clothespins are clipped to the string. Below each clothespin is a small, rectangular piece of paper. The papers are colored red, light blue, medium blue, bright blue, and green from left to right. Each piece of paper has a single letter of the word 'GOALS' written on it in a bold, black, sans-serif font. The letters are G, O, A, L, and S respectively.

GOALS

District Goal #1:

Intentional Entry Plan

Successfully implement my Entry Plan to learn as much as possible about the district and community. Ultimately the goal is to use the data collected to:

1. Better understand the school community's priorities and goals moving forward
1. Develop a Strategic Plan for the district that will anchor our work for the next 3 - 5 years

District Goal #2a:

Culture & Staff Relations

Develop and implement a comprehensive and cohesive internal communication plan to increase transparency, communicate updates, offer feedback, and thoughtfully engage the following key stakeholder groups:

- Board of Education
- Leadership Team
- Faculty/Staff
- Students (where appropriate)

District Goal #2b:

Culture & Community Relations

Develop and implement a comprehensive and cohesive external communication plan to increase transparency, share timely updates, and thoughtfully engage the following key stakeholder groups:

- Board of Education
- Families/Parents/Guardians
- Community Members
- Leadership Team
- Faculty/Staff
- Students (where appropriate)

Herricks Public Schools

Portrait of a Graduate



District Goal #3a: *Instruction*

Work closely with the Assistant Superintendent for Curriculum & Instruction to support and engage in targeted professional development with colleagues to refine current instructional practices and build capacity in new techniques and strategies to cultivate stronger vertical & horizontal alignment throughout the district. The focus will be on:

1. Learning Targets
2. Inclusive and equitable instructional practices

District Goal #3b:

Instruction

Review current practices to cultivate stronger vertical & horizontal alignment throughout the district in all content areas. The primary focus areas for this year include:

1. Curriculum Review for our Science program
2. Review practices and processes associated with reading intervention

District Goal #4:

Instructional Leadership

Support the professional development of the leadership team in their capacity to effectively be self-actualized in their work as instructional leaders. The focus for this year will be:

- 1. Collaborative planning & agenda/goal development**
- 2. Develop consistency in our observations with an emphasis on evidenced based feedback**

District Goal #5: ***Budget & Finance***

Work closely with the Assistant Superintendent for Business and the other members of Business Office to:

1. Develop a fiscally responsible budget for the 2023 - 2024 school year
2. Review and verify various functions of the Business Office (ex. payroll)

District Goal #6:

Facilities

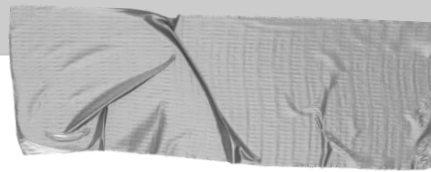
Work closely with the Assistant Superintendent for Business and Director of Facilities to:

- 1. Oversee the completion of the Final Phase of the Bond:**
 - a. Masonry work throughout the district**
 - b. Generator at the HS**
- 2. Oversee Capital Projects including HHS auditorium**

District Goal #7: ***Human Resources***

Work closely with the Assistant Superintendent for Human Resources to:

1. Recruit, hire and retain a highly qualified and diverse candidates for all positions
2. Consider ways to fill various positions in light of the educator shortage



**The Herricks School District,
a Community of Learners,
through its educational
programs, promotes
intellectual curiosity and
creative expression, values
diversity, and measures
success by one's personal
development and
contributions to society.**