

Herricks Public Schools

Proposed Budget

2020-2021

Budget Presentation #4

Budget Development Process

Tonight's Presentation: Summary and Budget Adoption

Budget Hearing: May 7

The budget adopted by the Board of Education and presented for voter approval will include input from the community

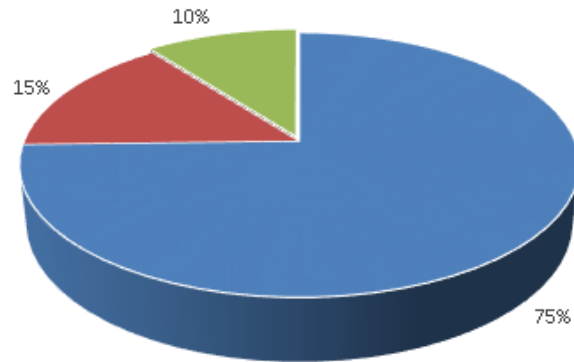
Budget Development Process



Draft Proposed 2020-2021 Budget:

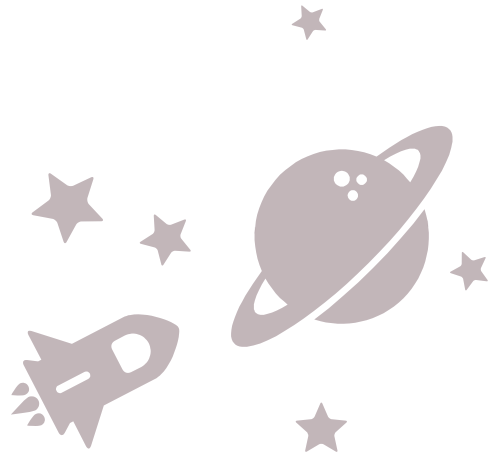
- Proposed budget to budget increase: \$2,993,259 or 2.55% over 2019-20
- Proposed projected tax levy increase: **2.35% increase over 2019-20: Within Tax Levy Cap**
- **Average Tax Levy Increase** for Herricks over the last five years: **1.78%**

Budget Breakdown: 3 Part Budget



■ Program ■ Capital ■ Administrative

Program	\$90,211,708	75%
Capital	\$17,721,657	15%
Administrative	\$12,601,158	10%
TOTAL	\$120,534,523	100%



Major Budget Drivers

New York State Retirement System Pension Contribution

Teacher Retirement System (TRS):

All teachers and administrators - increase from 8.86% in 2019-20 to 9.53% in 2020-21

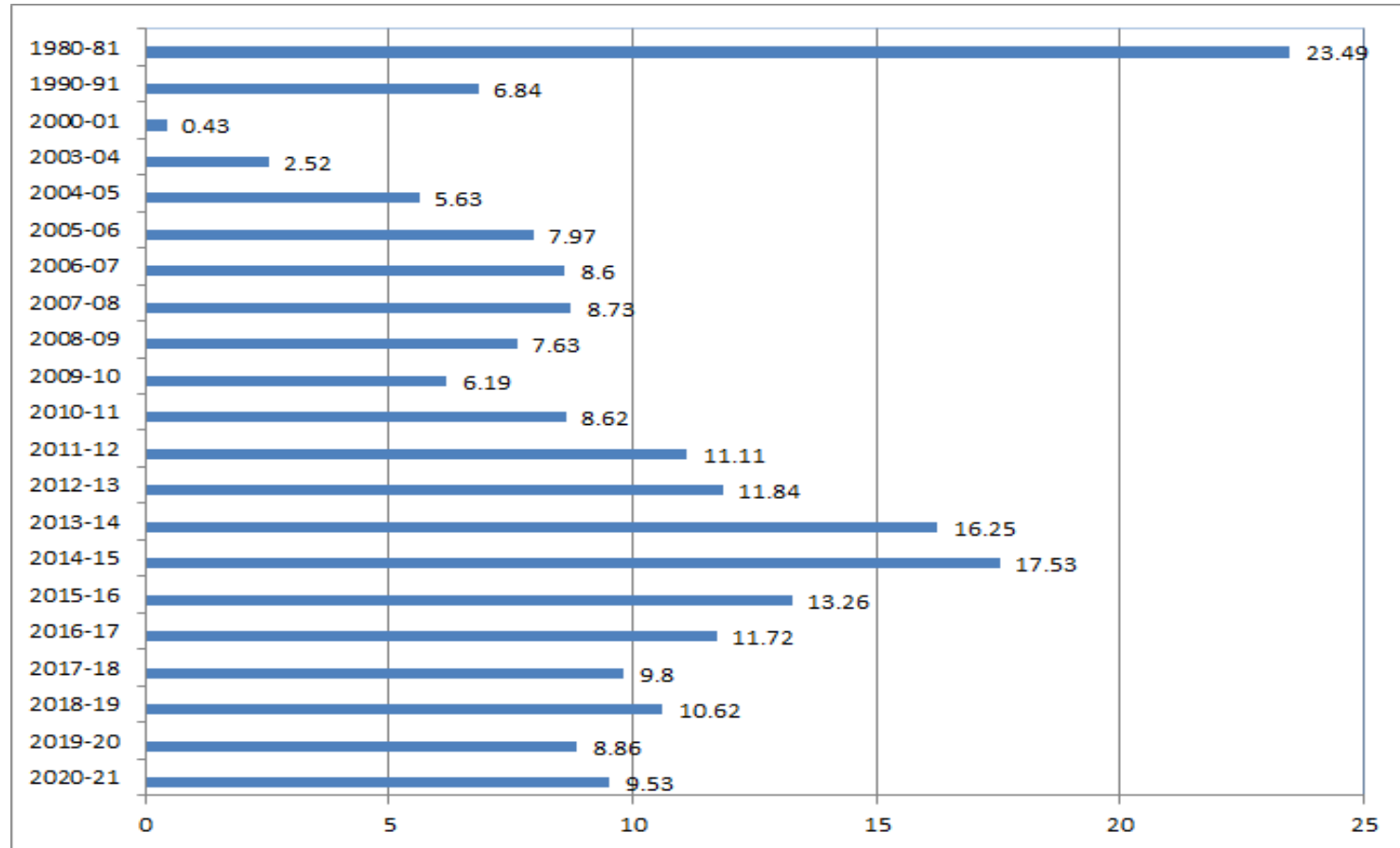
Employee Retirement System (ERS):

All other employees - Civil Service - contribution will remain at 14.6% of payroll

District pension contribution rate is set by the state, not by contract: future is uncertain, but many experts predict a **rate increase** in upcoming years



TRS Pension Contribution (Percent Paid by Districts)



Increase in Health Care Costs



Health care Insurance premium is established by NY state civil service health insurance plan (NYSHIP)

8% increase assumed year-on-year in employee health care insurance costs, in line with historical increase in premiums

Increase over the last few years has been mitigated by an increase in contractual employee contribution rates for health insurance as well as increase in copays and allocation of dividends by NYSHIP

State Aid Outlook

- State aid provides only 10% of total district revenues
- Many unfunded mandates: i.e. water testing, state and federal data reporting, Affordable Care Act, APPR
- 4% increase in total State Aid for 2020-21 over 2019-20 reflects increases in expense-based and building aid
- The final Legislative Budget included no increase in Foundation Aid and was reduced by \$363,475 (2.7%) from the original budget proposed. Part of this state aid reduction will be offset by Federal CARES Restoration funding in the amount of \$115,941.
- The District revisited one-time expenditures, particularly facilities improvements, and deferred those that were not immediately needed for health and safety purposes to offset this reduction.
- The Governor has the authority to enact budget adjustments, including education spending, throughout the year.
- The District has prepared the budget using the state aid projection provided in the legislative budget and anticipating the possibility of assigning additional funds to make up for the potential loss of state aid that may come mid-year by appropriating fund balance to cover the deficit.

Original “Foundation Aid” Formula Levels for Herricks

- Formula created by New York State in 2007
- “Suspended” in 2008 due to Great Recession
- Amount of aid allocated based on size, wealth, and needs of each district
- Difference between actual aid in Governor’s proposal and original formula for Herricks in **2019-20: -\$5,476,354 underfunded**

Mission Statement

“The Herricks School District, a Community of Learners, through its educational programs, promotes intellectual curiosity and creative expression, values diversity, and measures success by one's personal development and contribution to society.”

Budget Design Priorities



Align budget with district's mission and goals

Maintain long-term financial well-being

Respect that property taxes from homeowners are the major source of revenue for the budget

Conduct a thorough review of all budget items: seek cost-saving efficiencies

Address education regulations, mandates, and legal requirements, such as APPR and the Affordable Care Act

Provide efficient, cost-effective operations, and strong fiscal controls and oversight

Use data to assess instructional programs and ensure accountability

Budget Design Priorities



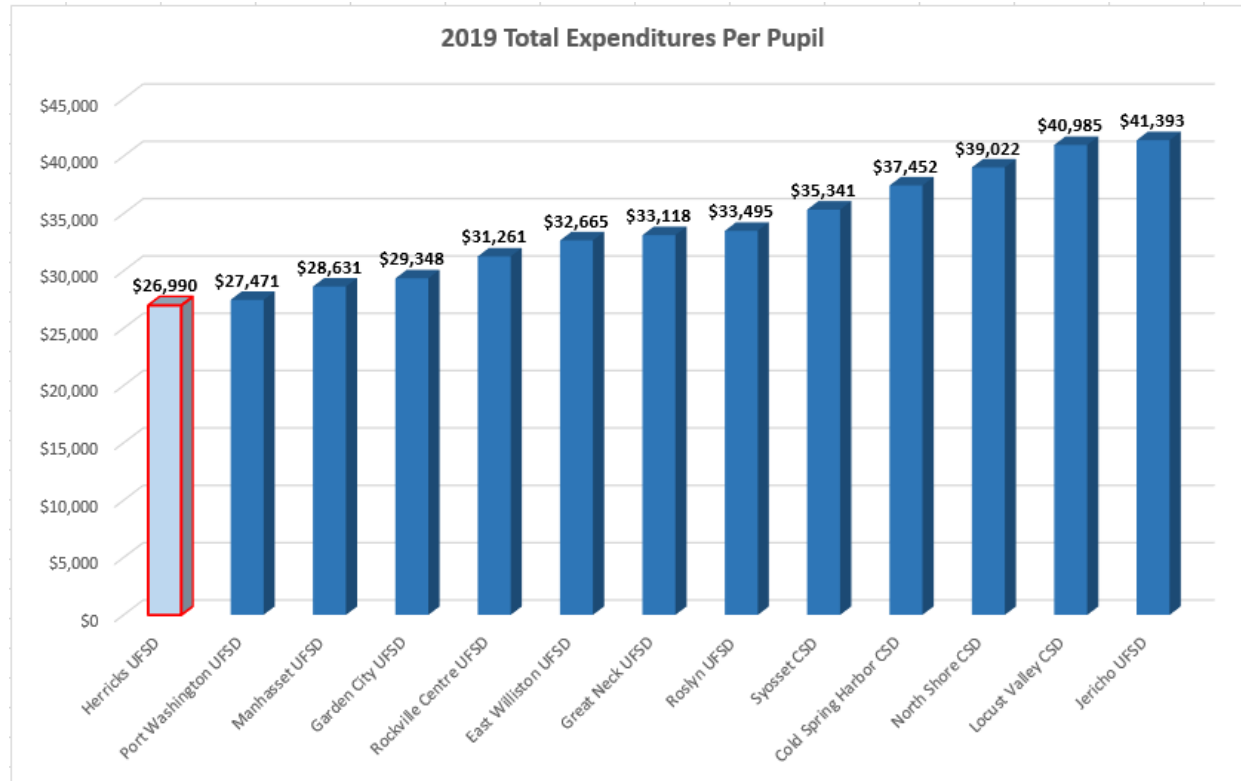
- Plan staffing levels to adhere to Board of Education class size guidelines
- Ensure a wide-range of curricular offerings, and strong social-emotional learning and mental health programs
- Provide varied opportunities for student involvement in athletics, music and art, and extracurricular programs
- Provide sound school safety and security measures
- Increase the capacity for the use of instructional technology, an important 21st century skill
- Maintain and enhance district facilities
- Anticipating the possibility of assigning additional funds to make up for the potential loss of state aid that may come mid-year by deferring some initiatives to mid-year or appropriating fund balance to cover the deficit.

Herricks Schools at a Glance

- 2019-20 total enrollment: 4,038
- 7 District buildings: 3 elementary schools (K-5), 1 middle school (6-8), 1 high school (9-12)
- Shelter Rock Academy alternative school program
- Community Center building
- Numerous athletic fields and playgrounds
- Full-service cafeteria in each school; district-operated bus transportation
- Numerous summer programs for students at all levels
- Among the highest student achievement levels of any district on Long Island, NYS, and the nation
- One of the lowest per-pupil expenditure levels among our high-achieving comparator districts



Per-Pupil Expenditure Comparison



Budget Proposal Highlights

The 2020-21 Proposed School District Budget:

- Is within the tax levy cap
- Preserves and supports all of our academic programs
- Maintains Board of Education class size guidelines
- Provides funding for extracurricular programs, music, arts, and athletics
- Provides resources for necessary technology upgrades
- Maintains AIS services, the continuum of special education services, required ENL programs, and opportunities for all learners.
- Despite the challenges the State is facing given the current health pandemic and impact on the economy, the District remains committed to aligning resources to preserve core academic programs and ensure our students learn in a safe environment.



Budget Proposal Highlights - Include Funding For:

- **Social-Emotional Learning Support for Students:**

- Continued funding for Social-Emotional Learning programs such as Challenge Day
- Additional 2.5 school social workers
- Renovation of HS Guidance Offices to new “Wellness Center”

- **Instructional Technology Improvements:**

- Installation of new Wide-Area Network District-Wide
- New technology equipment: iPads and Chromebooks
- Equipment for robotics teams at each school
- New Cloud backup cyber security solution

- **Facilities Improvements:**

- Additional Playground Resurfacing (3): one at each elementary school*
- Select bathroom renovations at the high school and elementary schools
- New fencing and asphalt*
- New bleachers for Community Center Gymnasium*

**deferred to mid-year pending outlook of state aid*



Budget Proposal Highlights

Includes funding for:

- **Safety Enhancements:**

- BOCES health and safety services
- Additional school security guards
- School entry security enhancements: elementary school vestibules

- **Other Areas:**

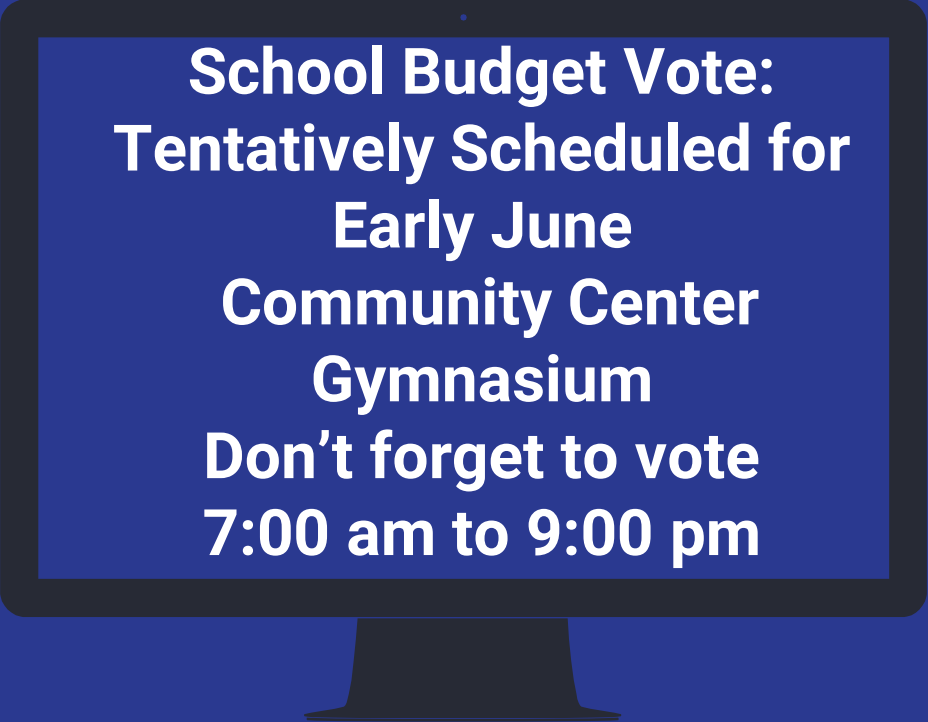
- Enhanced Middle School schedule (addition of recess, electives, and teaming)
- Center Street library furniture*
- Additional flexible seating student desks at each school*
- Replacement of musical instruments
- New edition textbooks for French and Human Geography
- Additional coach for high school fencing team
- Purchase of one new school buses

**deferred to mid-year pending outlook of state aid*



Budget Information

- Register to vote - must be over the age of 18; citizen of the US; live in school district 30+ days
- Register with the Nassau County Board of Elections - <https://www.nassaucountyny.gov/566/Board-of-Elections> (516)571VOTE or email: INFOBOE@NASSAUCOUNTYNY.GOV. There is no need to visit the Board of Elections to Register to Vote. You may download a registration application and mail it to the Board of Elections.
- Budget hearing – May 7
- Budget vote – Tentatively Scheduled for Early June - 7AM to 9PM at the Community Center
- Application for absentee ballots will be available online at www.herricks.org after April 20

A computer monitor with a black frame and stand, centered on a dark blue background. The monitor's screen displays white text. The background features a geometric pattern of light blue triangles in the upper right corner.

**School Budget Vote:
Tentatively Scheduled for
Early June
Community Center
Gymnasium
Don't forget to vote
7:00 am to 9:00 pm**



Thank You!

Any questions?