

<p style="text-align: center;">HERRICKS UFSD THE ANNUAL PROFESSIONAL PERFORMANCE REVIEW (APPR) AN INFORMATION GUIDE FOR PARENTS</p>
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What is the Annual Professional Performance Review (APPR)?

- APPR is a NYS mandated evaluation of a teacher's or principal's practice.
- Teacher and principal evaluations include student achievement and growth data, as well as a multiple measures component.
- Teachers and principals receive a single composite score each year. Each score corresponds to one of the following categories:
 - 91-100 Highly Effective
 - 75-90 Effective
 - 65-74 Developing
 - 0-64 Ineffective

Where can I find information on my District's APPR Plan?

- The District's APPR Plan can be found on the district website at:
<http://www.herricks.org>

Can I obtain the rating of my child's teacher or principal?

- Yes. Per Education Law 3012 –c 10 (b), parents and legal guardians of a student may request the final rating and the overall effectiveness score for each teacher and building principal to which their child is currently assigned.
- Parents should follow the instructions provided on the district website and in this guide and submit request forms to the receptionist on the second floor of the Community Center.

When will scores be available?

- Scores will be available starting in mid-October, once they have been validated by NYSED.

Is this something new?

- Teachers and principals have always been evaluated. However, the current APPR evaluations are now based on a new State mandated system.