

Herricks Public Schools

Guide to Payroll Check Deduction Codes

Code	Frequency	Explanation
FICA	All Checks	Federal Insurance Contributions Act (Social Security tax), a 6.2% deduction subject to a salary cap.
MEDI	All Checks	Medicare tax portion of FICA with a 1.45% deduction with no salary cap.
FEDERAL	All Checks	Federal Withholding Tax
STATE	All Checks	State of New York Withholding Tax
CITY	All Checks	City of New York or Yonkers Withholding Tax for residents only
CR UNION	All Checks	Jovia Financial Credit Union (optional)
AFLAC_20	Twice a Month	AFLAC supplemental insurance contribution (optional)
M13 MED	All Checks	Flexible Benefits Plan (optional)
M14 DEP	All Checks	Flexible Benefits Plan for dependents, child care (optional)
M16 HOSP	Once Monthly	Medical insurance contribution for Empire Plan (optional) *
M17 XMM	Once Monthly	Excess Major Medical insurance contribution (optional) *
M18 DENT	Once Monthly	Dental insurance contribution (optional) *
M19 HIP	Once Monthly	Medical insurance contribution for HIP (optional)
UNUM	Once Monthly	Disability insurance for teachers and teaching assistants, nurses, and non instructional HTA members (optional)
UNUM DIS	20 per Year	HAAS Disability insurance (optional)
TSA	Twice a Month	403b Tax Shelters (optional)
NYS 457	All Checks	NYS Deferred Compensation (optional)
TRS or ERS	All Checks	3% contribution for first 10 years of service credit in the retirement system if Tier 4; 3.5% for teachers in Tier 5; Tier 6 contributions vary and are based on compensation.
NYSUT	20 per Year	Member Benefits Program for such things as life insurance, auto insurance, homeowner's insurance, legal plan, etc. (optional)
VOTE/COP	Twice a Month	Political action contribution for NYSUT members (optional)
HTA DUES	All Checks	Union dues based on level of salary (deductions taken over 10 months)
UPSEU	All Checks	Cafeteria Union Dues
HAAS	All Checks	HAAS Union Dues

* For 10-month employees, two (2) payments will be deducted with the 2nd paycheck in May and two (2) payments with the 2nd paycheck in June.

For further information please call the Payroll Department.

Please direct any questions regarding deductions for NYSUT, UNUM and HTA Dues directly to the HTA Office.